

Myanmar Workers Rights Violation

After one year of the military coup, Civil Disobedience Movement (CDM) has continue growing into a massive movement resisting the military junta. Based on data collected per January 25, 2022, this infographic portrays working people participation in the CDM. The actual number of dismissed workers, arbitrary arrest and extrajudicial killings is much higher than recorded in this infographic. However, this is to illustrate severe workers' rights violation under military ruling in Myanmar*.

*The infographic does not cover media workers. For media workers' rights violation and updated situation regarding freedom of press in Myanmar, please visit <https://www.reportingasean.net/in-numbers-arrests-of-myanmar-journalists/>

Public Sector

Update

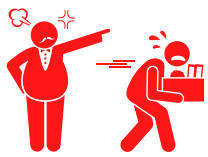


From December 2021 to January 2022, the military junta has intensified pressure and repression against CDM government employees

2 employees of Township Education Office in Magway Division were arrested on December 13, 2021

7 female government employees active in the CDM from Department of Health and Department of Irrigation and Communication were arrested in Falam, Chin State on January 25, 2022. 6 of them were released on January 28, 2022

The military council on January 8, 2022 ordered all ministries to collect all CVs of the CDM staff, including the CVs of those expelled due to their participation in the CDM. The personal information such as home address would be used to arrest the CDM staffs.



125 CDM employees of the Ministry of Labour, Immigration and Population (MOLIP) in Ayeyarwaddy Region were replaced by new staffs on October 11, 2021

Per January 2022, the military council deducted the salary of government staffs from 500-1000 MMK per month to compensate the families of police and military personnel killed in the armed conflict and the funeral expenses

Recorded number of CDM government employees suspended and/or fired*

Sagaing

182 staff of Rural Development Dept
23 staff of Livestock Treatment Dept

Chin

91 Myanmar Economic Bank (MEB) workers, under Ministry of Financial and Planning
88 workers from Dept of Agriculture

It is estimated that 800 CDM govt staff in Chin did not return to work

Mandalay

168 township electricity workers
90 workers from Mandalay Electricity Supply Corporation
74 Dept of agriculture workers

Nayphithaw

94 Electricity Dept MoEE (Ministry of Electricity and Energy) staff
4058 MoEE staff across the country were dismissed by the junta
194 employees of Union Minister Office of Ministry of Financial and Planning
106 staff of Department of Ministry of Education (MoE)

Yangon

255 workers of township and district education office
60 workers of Myanmar Development Bank under Ministry of Agriculture
1847 workers of Yangon Electricity Supply Corporation (YESC) under MoEE joined CDM and not returning to work
Around 1000 Internal Revenue Department staff joined CDM

Ayeyarwaddy

46 MEB workers were fired
137 workers of Agriculture Dept
81 workers of Rural Development Department
125 CDM staff of Ministry of Labour, Immigration and Population (MOLIP) were replaced with new ones
Around 150 MOLIP workers in Ayeyarwaddy joined CDM

*The NUG claimed that 400000 civil servants joined CDM. While hundreds are still imprisoned, 47 detained civil servants were released in August, 2021



Myanmar Oil and Gas Enterprises (MOGE)*



Magway

531 workers of Htauk Shabin Oil Field Minbu, were dismissed



900 workers at Minbu were evicted from govt housing on March 31, 2021

324 workers of Mann Oil Field were dismissed

80 workers of Chemical Fertilizer Factory (No 3) Kyaw Swa were dismissed



CDM staff at Fertilizer Factory Kyaw Swa were evicted from Aung Lan housing on December 3, 2021

219 workers of Yaynangyaung Oil Field were dismissed

247 workers of Fertilizer Factory No 1 were dismissed



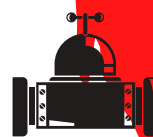
Ayeyarwaddy

66 workers of Fertilizer Factory No 5 were dismissed



Yangon

86 workers (assistant manager and engineer, finance, Accountant of Letpanto, Mann and Htaukshabin Oil Fields -Yangon based office



Dawei

TotalEnergies. 30 Security Workers joined CDM were forced to sign "oath of silence" or losing their employment by the management at Atalian Global Service Myanmar. Atalian Global Service is a company providing contracting service for TotalEnergies**

7000 workers were employed at MOGE, 50 percent of the workers joined CDM. Around 2000 workers were dismissed for participating in CDM

**Courtesy of Corporate Accountability Myanmar(CAM)



Education Sector



UPDATE

Within August 2021-January 2022 the junta continued arresting teachers. At least 30 teachers were arrested





Education Sector



On January 20, 2022, DR Arkhar Moe, professor from Department of Oriental Study of Yangon University, President of University Teachers Association (UTA) was sentenced to three-year prison at a military tribunal under section 505 (A). He was arrested on March 3, 2021 in Hlaing area near Yangon University.



Four members of Basic Education General Strike Committee (BEGSC) ; U Naung Htet Aung, Daw Thet Su Hlaing, U Naing Thiha Kyaw and Ko Yan Paing Soe, were arrested on October 31st, 2021. Their whereabouts have been unknown since then. On January 18, BEGSC declared these four members missing for 77 days



Education workers arrested and/or those tried and sentenced recorded up to January 2022*

39

Recorded number of teachers arrested

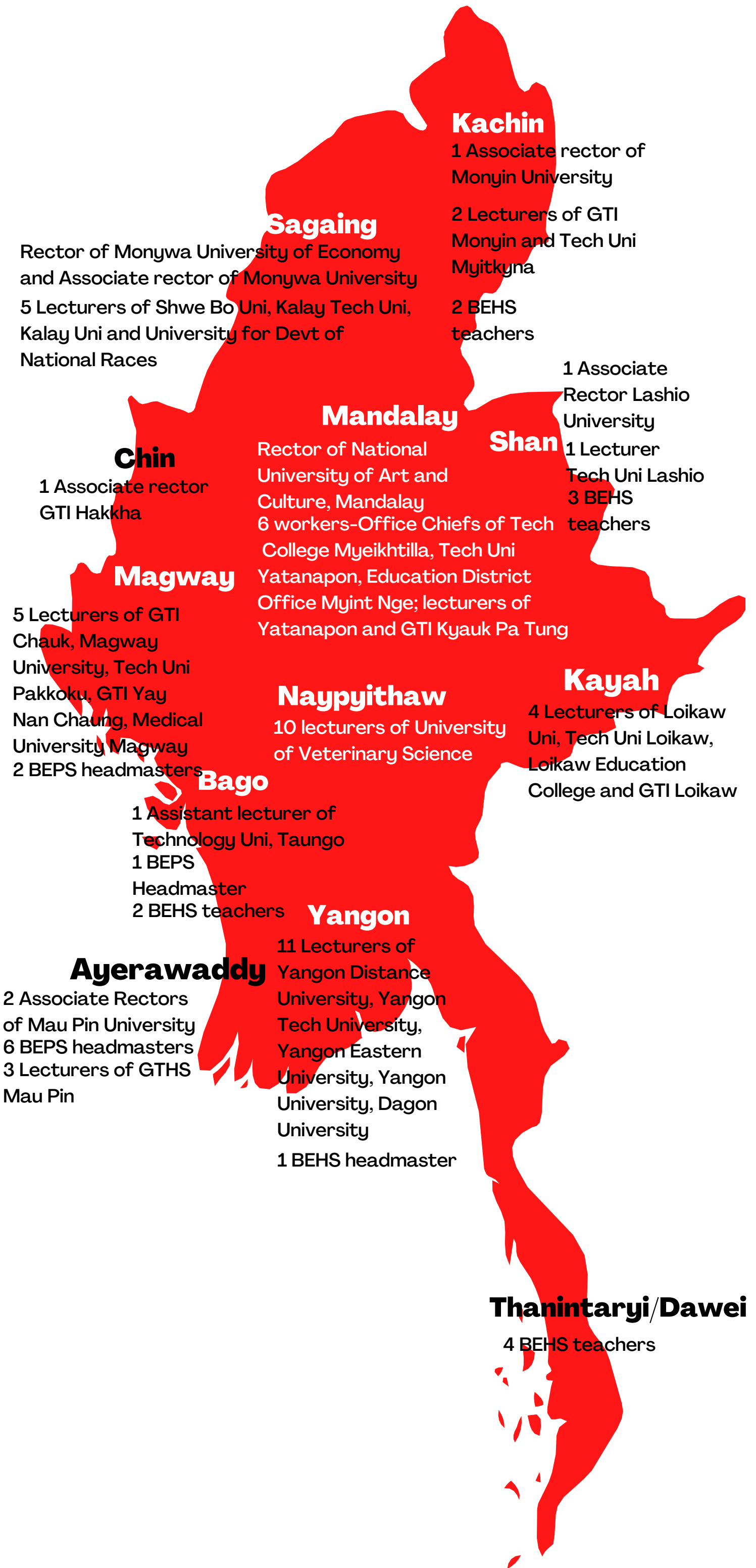
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Recorded number of whose whereabouts are still unknown including 4 members of BEGSC declared missing

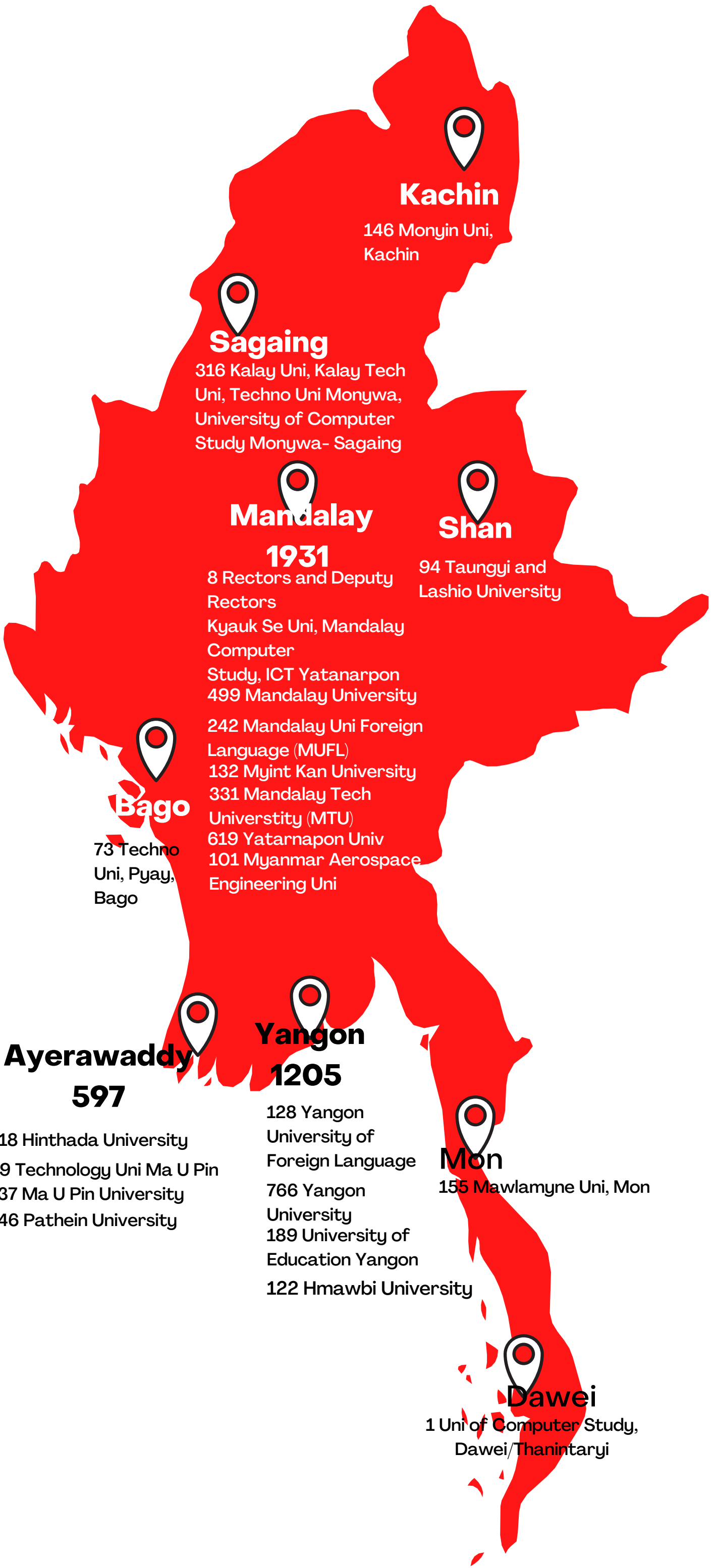
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Recorded number of those sentenced and charged including U Arkhar Moe, UTA President; 1 headmaster from Hpaan and 3 teachers from Myeik sentenced to 3-year prison and Ko Soe Thura. All were charged with 505 (A).

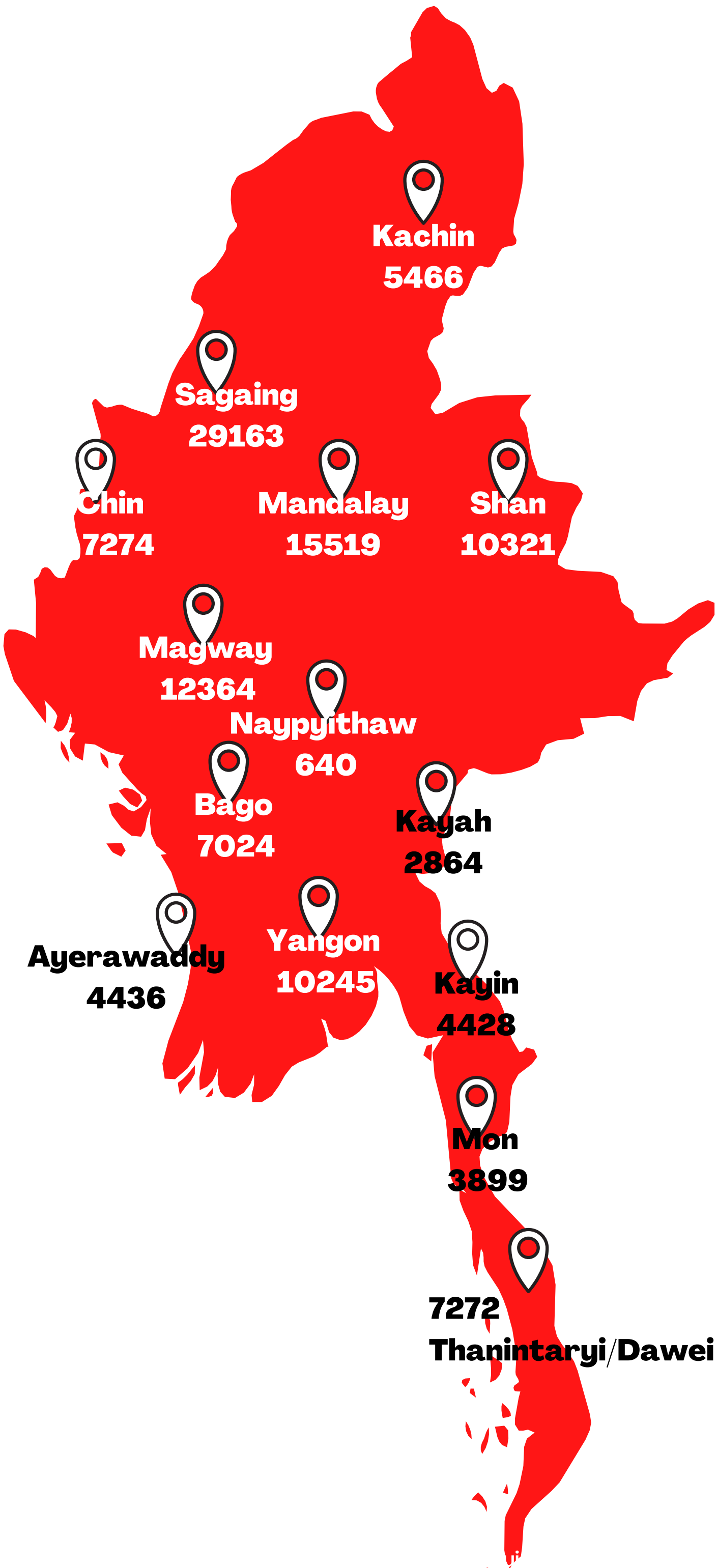
Education workers charged with Penal Code 505 (A) Recorded up to January 2022



Total number of suspended CDM university workers recorded 4918



121455 CDM basic education teachers blacklisted by military and targeted for arrest under Penal Code per region*



• On May 11, 2021 the Junta MoE issued a list of percentage of basic education teachers' absentees/leaving the work for participating in the CDM. According to the military council, the basic education teachers participating in the CDM could be arrested under penal code. Total 121455 teachers out of 451506 were on the list

Teachers killed by military recorded in 2021: 8

Sagaing

May Hnin Aye, a CDM teacher strike leader, was killed in Homalin, Sagaing during a raid at her house. The military raided her house searching for her brother in law, a CDM strike leader in Sagaing on October 24, 2021

Hlaing Win, a CDM teacher was arrested on Dec 3, 2021 and killed in Sagaing military custody on December 8

Kachin

U Ko Ko Lay, killed in Myitkyna on March 8

Mandalay

U Zaw Ling Mang, Wanna Pu Primary School teacher killed in Mandalay on March 27, 2021

U Zaw Min Aung, a CDM teacher died during interrogation in Mandalay. He was arrested at his home in Thabekkyin, Mandalay on November 17, 2021

U Win Lin, a high school teacher, from Sintgaing township, Mandalay was detained on Nov 1 and killed on Nov 2, 2021 at detention center

Naypyithaw

Hla Min Maung, middle school teacher from Lewe Township, Nayphithaw was arrested and tortured during the interrogation on Dec 20, 2021. He died on December 21, 2021

Yangon

Kyaw Moe Kaing, died at Mingaladon military hospital, Yangon on 30 March 2021 after tortured at Dagon Seikkan police station



Health Workers



Recorded and Updated per January 2022



Health Workers Killed by Military



Sagaing

Ma Thar Zein, Medical Aid Worker,
Nurse University student killed on
March 28 in Monywa, Sagaing



Mandalay

Dr Phyo Tant Wai, CDM
doctor, killed on Army Day
rally in Mandalay on March 27

Dr Thiha Tunt, CDM doctor,
killed on Army Day
Rally in Mandalay on March 27



Yangon

Dr Zin Lin, medical worker and
Khin Khin Kyaw (nurse)
from 500-Bed Yangon General
Hospital and Covid 19
volunteers, were killed during the
raid in Sanchaung on September
28



Railway Workers*



Kachin

583 workers suspended per January 2022, 100 workers from Myitkyna Station were fired



Sagaing

303 Diesel Locomotive Workers were suspended



On January 14, 2022 all CDM staffs in Myitkyna were evicted from Aung Nang Ward railway compound



Mandalay

391 workers from Amarapura and Pyin Oo Lwin were suspended
285 out of 319 railway workers in Mandalay City walked off from their jobs to join CDM
1200 out of 2000 railway workers in Myitnge joined CDM



Shan

58 workers from Shan suspended



Magway

58 workers suspended



On 26 January, 2022 military junta and non CDM staffs forced the CDM staffs to leave their housing in Pyin Oo Lwin. Legal action will be taken for those failing to leave in 7 days under section 505



On 22 October 2021, 24 Tharzi railway workers and 3 students were arrested during the raid at railway workers housing in Meikhtila, Mandalay. 24 railway workers were released on October 24 while 3 students are still detained



Win Ko Oo, train driver and leader of Mandalay CDM railway workers died on Sept 19 2021. He was beaten on the street on September 9 by eight men stealing his motorcycle. His family believed that the murder was related to his participation in the CDM



Yangon



On March 9, 2021 military was deployed to evict and arrest 800 CDM railway workers at Ma Hlwa Gone station



On January 4 2022, seven CDM railway workers from Ma Hlwa Gone were arrested. One of them, Aung Ko Latt, killed by army during the interrogation

*Around 90 percent of 30000 Railway workers joined CDM



Banking Sector

2

Bank workers unions were formed in 2021 Myanmar Bank Union (MBU) and Bank Workers Trade Union Federation of Myanmar (BWTUFM), affiliated to Myanmar Industry Craft Service- Trade Unions Federation (MICS-TUsF)

6000

Estimated number of bank workers participated in the CDM



The CDM workers were instructed to return to work by April 20, 2021. The bank instructed workers (who wished to return to work) to fill out a form of consent and submit it by April 29. Measures would be taken against those failing to comply with the bank's instruction.



Facing a threat to be nationalised by military junta, on March 17, 2021 Aya Bank issued a notice instructing CDM workers to return to work by March 20. Those decided not to return to work would be granted 3-day paid leave, then 30-day unpaid leave. For those deciding not to return after 30-day unpaid leave, would be dealt by the bank in accordance with labour law



Yoma Bank instructed the CDM workers to return to work on April 20, 2021. Those wishing not to return to work on the proposed date could take unpaid 30-day leave. Those deciding not to return to work after 30-day unpaid leave would be dismissed



200 MOB staffs were dismissed on April 28, 2021 for participating in CDM, considered violating company's regulation



Hundreds of CB Bank workers in Mandalay defied instruction to return to work on March 1, 2021. The bank pressured the workers to return to work with non-CDM operation consent. It has fired many CDM workers



Banking Sector



212 staffs of Central Bank were suspended from work on March 16, 2021 for participating in the CDM. The suspended staffs decided not to take wages from the bank fear of being arrested while collecting wages at the bank



U Htoo Aung Hlaing, a worker from AGD Pakkoku branch was arrested by military at the bank on 5 June, 2021

4 Bank Workers Killed by Military





30 Trade unionists and workers imprisoned and released in 2021

Daw Myo Ae, Director of Solidarity of Trade Union Myanmar (STUM) was arrested on April 15. Now at Insein Prison with prolonged court hearing. She was released on October 20

Five workers from Xing Jia Factory, member of Action Labour Rights (ALR), arrested on March 16 and sentenced for 3 year imprisonment on April 12, now at Insein Prison. They were released and granted pardon on October 18

Ko Khine Min, member of Central Executive Committee of All Burma Federation Trade Union (ABFTU) and Sagaing CDM committee, arrested in Yaynanchaung Mandalay on June 13. He was released on October 18

Juty Aung, BWFM organizer arrested in Hmawbi on May 25. He was released on October 18

Ma Mi Mi Aung, BWFM member arrested in Hmawbi on April 25. She was released on October 18

Ko Tukha, Popular Garment WCC member, was arrested on March 16 and released on October 18

Wa Yan Moe, Ovaltine Factory worker was arrested on April 15 and released on October 18

Chan Pyae Soe Aung, Canon Company worker, was arrested on 15 April 2021 and released on 18 October 2021

Than Zint Taw, motortaxi driver arrested during the killing at Xiang Jia Factory on March 16 and released on October 2021

Thu Ya Soe, labour activist in Hlaing Thar Yar, arrested in August and charged with article 505 (A), released on October 18, 2021

2 Casual workers at City Mart South Dagon, Yangon arrested on April 15 charged with 505 A and sentenced with 3 year prison, released on October 18, 2021

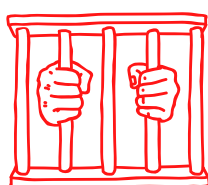
9 construction workers and 1 taxi driver arrested in North Dagon, Yangon, arrested on 20 March 2021 and sentenced to 3 year prison, released on October 18, 2021

Kyaw Lin Naing, construction worker, arrested in North Okklapa on March 20, released on October 18

Thin Thin Swe, ABFTU (All Burma Federation of Trade Union) organizer, arrested on March 3, released on October 18

Daw Thidar Win, CTUM women center released on October 18 with the risk of being arrested (put under surveillance for 3 months)

Hnaung Wai Po, Win Myanmar Factory worker, arrested on March 14 and sentenced with 3 year prison, released on October 18



32 Trade Unionists, workers and organizers imprisoned in 2021

Ko Nyi Nyi Su, Hmawbi Township Union Leader, member of Myanmar Industry Craft Service-Trade Unions Federation (MICS-TUsF) arrested on February 18. Now at Insein Prison . Granted pardon on October 19 but then was re-arrested again with different charges.

U Thet Hnin Aung, General Secretary of Myanmar Industry Craft and Service-Trade Unions Federation (MICS-TUsF) and part of Mandalay CDM Committee, detained at Shwe Pyi Thar Interrogation Center for few weeks. He was arrested on June 18. He was transferred to Insein Prison on July 30. Per January 26, 2022 the court hearing at military tribunal is still ongoing.

U Kyaw Min Thu, union leader at CP factory, member of MICS-TUsF, Mandalay was arrested on December 31, 2021

U Min The Twe, former MICS-TUsF exco, arrested in Mandalay on December 31, 2021

Ma Ze Te Oo, Suntime JCK worker, STUM member detained at Insein Prison together with Ma Myo Ae. She was arrested on March 14. (Unconfirmed if she's granted pardon on October 18

Ma Khin Thandar Moe. a garment worker at SIOEN Garment Factory, member of FGWM, was arrested on August 24 for posting her support for NUG in social media. She was detained at Hlaing Thar Yar Police Station.

Daw Su Marr, CTUM organizer was arrested on August 28 at a Monastery in Yangon. She's accused of being part/engaged with People Defence Force (PDF)

U Ye Tun Htauk, labour activist and worker at SCG pipe (building material) not affiliated to any organization, was arrested on August 31 in Hlaing Thar Yar. He was accused of being engaged with PDF. Sentenced to life at military tribunal on October 12

Ma Kyi Par Lay, labour activist, not affiliated to any organization, was arrested on August 31 in Hlaing Thar Yar. He was accused of being engaged with PDF. Sentenced to life on October 12

Kyi Par Win and Khin Myo Oo, members of Cooperative Committee of Trade Union (CCTU) were arrested in Hlaing Thar Yar on August 31, 2021

Ye Yint, GASAN Factory union leader, member of Federation of General Workers Myanmar (FGWM), was arrested at Hlaing Thar Yar hospital on September 14, 2021 after fleeing from factory raid on February 6, 2021. He was sentenced 3 year prison on October 29,2021

Ko Bo Bo Lin, KOWA Bag Myanmar factory worker arrested in March 2021

Ko Kyar Gyi, Pacific Garment worker, member of All Burma Federation Trade Union (ABFTU) arrested on March 26, 2021 and detained in Insein Prison with multiple charges

Thura Hlaing, FGI Garment Manufacturing worker, Daggon Seikan, was arrested on July 2, 2021

3 taxi drivers (Aung Lay, Tin Win Hlaing and Hlaing Moe Win were arrested on 11 August 2021 in 9 Ward, Hlaing Thar Yar , accused of helping transporting activists/protesters

Ko Nay Ye Thet and Ko Chit Win Tun, construction workers from Shwe Pyi Thar, were arrested at their homes on 2 June, 2021 for participating in the CDM

Thein Win, construction worker from Hlaing Thar Yar, Yangon, arrested on 26 June, 2021 and sentenced with three years imprisonment.

Khant Sin Tu, Pou Chen factory worker, arrested on October 17, 2021

2 workers from Myanmar Xing Rui Fashion, arrested on May 6, 2021

Naing Zaw Kyi Win and Yang Naing Kyi Win, labour organizers from Shwe Pyi Thar, were arrested on June 4, 2021

Thein Sin Tin and Nie Nie Moe Gansan Myanmar workers, arrested on 15 November 2021, charged with 505 (A)

Khint Maung Gyi, 5X Garment worker, arrested on 27 June 2021, sentenced with 3 year prison

Min Thu Aung, ZYZ garment worker in Hlaing Thar Yar, arrested on July 2, 2021

Aung Thu Naing, construction worker, arrested at Shwe Pyi Thar bridge on 15 August 2021 and sentenced with 3 year prison

Thar Zaw, labour activist, arrested in Hlaing Thar Yar on August 11, 2021 and sentenced with 3 year prison

General Workers Killed and Injured by Military

