



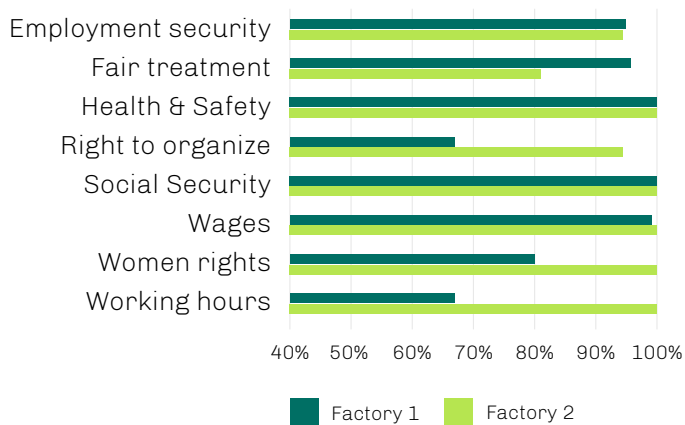
DecentWorkCheck

Let workers monitor, and get better reports

Join DecentWorkCheck! Through this program, garment brands sourcing in Indonesia can track working conditions at their suppliers to comply with mandatory reporting and improve human rights.

With the forthcoming Corporate Sustainability Reporting Directive (CSRD) all garment companies are expected to report on the sustainability impacts in their supply chain, including human rights risks. Through this program you will have easy access to relevant data on factory level and be able to monitor improvements.

Actual 2021 example of two Indonesian suppliers to one leading garment brand, showing large gaps in compliance: % of workers confirming legally required conditions



"For us national board, data collected has help us to monitor where the factories are lacking compliance and how we are able to support the factory level trade union in improving this"

Dion Untung Wijaya
National Trade Union Board TSK SPSI

How does it work?

Trained union members conduct surveys and interviews amongst garment workers on topics such as right to organize, women rights, wages and other working conditions. The results are placed in a database through which factories can be compared on compliance levels.

For whom?

All garment companies sourcing in Indonesia.

Costs?

Zero! To join this pilot program, all you need to do is contact us and ask your supplier(s) to allow surveys to take place.

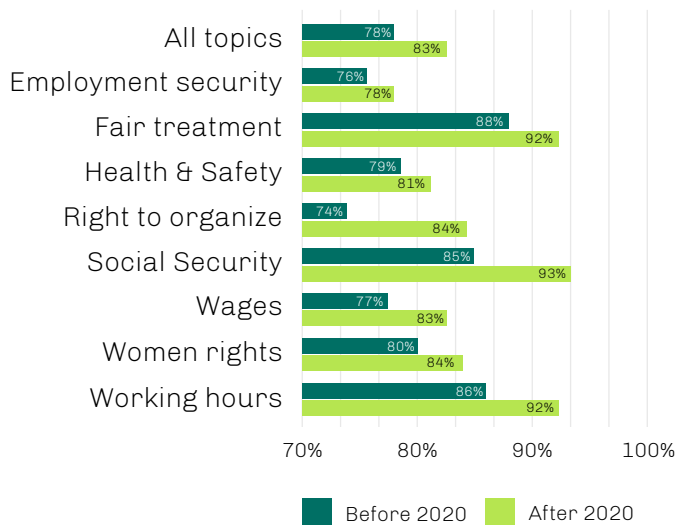
Benefits for brands

- Detailed information for your mandatory reporting
- Comply with stakeholder consultation duties in a direct and meaningful way
- Easy access to information on working conditions in factories within your supply chain
- Track changes in working conditions over time
- Decrease labour rights risks and platform for remedy

Foster better relations, get better conditions

Workers are trained in negotiation skills and enter worker-management dialogue well informed. This results in evidence-based dialogues and improved working conditions.

Example of the available data summary through DecentWorkCheck: improvement of non-complying garment factories between first and second survey: % of workers confirming legally required conditions have been met.



"I prefer if trade union representatives come to the meeting fully prepared and backed with good data and argumentation"

*Rini Arinasari
HR Manager at Dean Shoes*





"We used to negotiate with muscles. Now we negotiate with data."

Union representative at Coats Rejo

From violence to peaceful atmosphere

(Sexual) harrasment and intimidation are a common problem in garment factories. At the factory Wacoal verbal violence and abuse of power was often used in the name of increasing productivity. Through gathering data and information the trade union succeeded in setting up an agreement between management and workers: a special article on Gender-Based Violence was added to the CBA. Violence decreased and management sees a more calm and peaceful work atmosphere.

Benefits for factories and workers

-  Comply with brands' forthcoming duties to verify working conditions
-  More equal and informed workplace negotiations
-  Fewer conflicts on the workfloor
-  Higher worker happiness leads to lower turnover numbers and more loyal workers



Get in touch

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DecentWorkCheck is an initiative run by:

